

Forum Action Plan					
<b>Chair:</b>	Cllr James Hill and Pauline Woodhouse		<b>Responsible Forum:</b>	Diverse Communities Forum	
<b>Outcomes identified within the Corporate Plan:</b>	<ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town’s heritage and culture</li> </ul>				
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, diverse community groups and residents</li> <li>Promoting and encouraging equality</li> <li>Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities</li> <li>Identifying gaps in provision for diverse communities</li> </ul>				
<b>Actions:</b>					
Action	Owner	Activity (intelligence led)	Timescale	Measure	Last Updated
Diwali Lights Celebration 2016	IHWO – Neelam Aggarwal and Alice Morgan	Forum workshop and presence. Diwali Dance workshop delivered in partnership with Indian Hindu Welfare Organisation and Voluntary Impact Northamptonshire’s School of Life, Participants invited to have presence at Diwali Lights parade  Completed.	October 2016	Workshop delivered and no of attendees participating in parade	March 2017
Hate Crime Awareness Week	NBC/ Northampton Rights and Equality Council / NIFF/ VIN	Week of activity held including Inter Community Forum event for recruitment of Hate Crime Champions, NIFF debate, and NREC vigil.  Hate Crime – project delivered. Received national award for recognition.	October 2016	Event held, no. of attendees	March 2017

Supplementary Schools and education	ANSS/ NBC/ NCC	<p>Support Supplementary schools and communities where English is an Additional Language. (EAL)</p> <ul style="list-style-type: none"> <li>• Awaiting figures from NCC regarding whether there is a further breakdown in performance between different ethnicities – <b>update: figures provided, but require someone to attend the forum to talk through them.</b></li> <li>• Work with NCC on the development of a strategy for working with EAL students.</li> <li>• AM working with ANSS to develop a bid for adult education ESOL classes.</li> </ul>	January 2018		July 2016
Engaging with young BME people	Inspiration FM	<p>Young people volunteering with Inspiration FM have acquired the skills to create 'packages' and 'public service announcements' (PSAs) for the Teen Show. Key issues – mental health and self-harm, and talking about 'Diversity'. AM to link with Cllr King and the Youth Forum, to explore opportunities for a joint project.</p> <p>Jenny Campbell – Inspiration FM presented project to the Forum who agreed to investigate this further.</p> <p>VR to liaise with comms team to look at way forward.</p>	To be agreed	PSA to be delivered by youth volunteering for Inspiration FM.	April 2017
Hate Crime survey	LJepson/ AMorgan	<p>Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.</p> <p>Hate crime survey now live! All organisations to share with wider networks.</p> <p><b>Hate crime survey results collected. For circulation at Hate Crime Awareness week event.</b></p>	September 15	Online surveys completed, results collated, report created.	October 2016

Hate Crime actions	LJespon/ AMorgan	Forum to be set up as a Third Party Reporting Arena, where information can be captured to take to the Police or use part of the data collection to inform national bodies.  Can also take 3 <sup>rd</sup> hand information. Idea is to get people to talk.	Ongoing	Nil	November 2016
Increase awareness of the forum	All	Distribute leaflets at events  Community cohesion celebration event? Explore opportunity to hold a partnership event to encourage people to come together. E.g. more diverse young people for the youth forum etc.	Ongoing	Event held	July 2016
Revisit past consultations that have come to the forum	Forum	<ul style="list-style-type: none"> <li>- Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment</li> <li>- Other topics to be agreed</li> </ul>	To be agreed	Updates provided	Sept 15

Other issues to discuss

- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive